

WeRPN "Members Matter" Sweepstakes Official Rules

Important: Please read these Official Rules and Regulations ("Official Rules") before entering the WeRPN "Members Matter" (the "Sweepstakes"). By entering the Sweepstakes an entrant represents that he or she satisfies all of the eligibility requirements below and agrees to be bound unconditionally by these Official Rules and all decisions of the Registered Practical Nurses Association of Ontario (WeRPN) (the "Sponsor").

- Sweepstakes Period: The WeRPN "Members Matter" (the "Sweepstakes") starts at 12:00:01 a.m. Eastern Standard Time ("EST") on Friday, May 1, 2020 and closes on Monday, June 15, 2020 at 11:59:59 p.m. Eastern Standard Time ("EST") (the "Sweepstakes Entry Period"). There are two (2) prizes to be won from among all the eligible entries. No purchase or payment of any kind is necessary to enter or win. A purchase or payment will not increase your chances of winning.
- 2. **Sweepstakes Sponsor**: The Sweepstakes Sponsor is the Registered Practical Nurses Association of Ontario (hereinafter collectively referred to as "Sponsor")
- 3. How to Enter: During the Sweepstakes Entry Period, you can enter the Sweepstakes, by visiting WeRPN's website, www.werpn.com/join. One entry per person. In the event of a dispute, as to who submitted an entry, the name of the "authorized account holder" associated with the email address will be deemed to be the entrant and must comply with these Official Rules. The "Authorized Account Holder" is defined as the natural person who is assigned to an e-mail address by an internet access provider, online service provider, or other organization (e.g. business, educational institution, etc.) that is responsible for assigning e-mail addresses for the domain associated with the submitted e-mail address. Multiple entrants are not permitted to share the same email address. All entries must include your first and last name, complete mailing address, birth date, a ten digit daytime telephone number, e-mail address, union affiliation, employment sector, and College of Nurses of Ontario Registration Number. Sponsor will not verify receipt of entries. The Sweepstakes' website's database clock will be the official timekeeping device for the Sweepstakes. No purchase necessary.
- 4. Manual Entries: If you wish to enter the Sweepstakes manually then you may submit your first and last name, complete mailing address, birth date, email address (if applicable), a ten digit daytime telephone number, union affiliation, employment sector, and College of Nurses of Ontario Registration Number. All of this information must be submitted and sent together in an envelope with sufficient postage and mailed and received during the Sweepstakes Entry Period, to Registered Practical Nurses Association of Ontario, 5025 Orbitor Drive, Building 5, Suite 200, Mississauga, Ontario, L4W 4Y5, attention: WeRPN "Members Matter" Sweepstakes.
- 5. Ownership of Entries: All entries become property of Registered Practical Nurses Association of Ontario.
- 6. **Limitation of Liability**: Entries that are late, lost, stolen, undelivered, illegible, contain false information, damaged, misdirected, mutilated, garbled or incomplete, altered or otherwise irregular, generated by script, macro or other automated or mechanical means, that have been submitted through illicit means or by any means which subvert the entry process or that do not conform with or satisfy any or all of the conditions set out in the Official Rules will be void. If for any reason, in the opinion of the Sponsor, in their sole discretion and subject to applicable law, the Sweepstakes is not capable of running as originally planned, or if the administration, security, fairness, integrity or the proper conduct of the Sweepstakes is corrupted or adversely affected, including by reason of infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond their control, the Sponsor reserves the right to cancel, terminate, modify, amend, extend or suspend the Sweepstakes including

canceling any method of entry, and select a winner from previously received eligible entries. Subject to applicable laws, the Sponsor reserves the right to modify the Rules. Any attempts to deliberately damage the Sweepstakes website or to undermine the legitimate operation of the Sweepstakes is a violation of criminal and civil laws and should such an attempt be made the Sponsor reserves the right to seek remedies and damages to the fullest extent of the law.

- 7. **Disqualifications**: Any attempt by any entrant to obtain more than the stated number of entries/plays by using multiple/different email addresses, identities, registrations and logins, or any other methods will void that entrant's entries/plays and that entrant may be disqualified. Use of any automated program to enter will result in disqualification. The Sponsor reserves the right in their sole discretion to disqualify any individual they find to be tampering with the entry process or the operation of the Sweepstakes or to be acting in violation of these Rules or otherwise in a disruptive manner.
- 8. **Errors:** The Sponsor shall not be held responsible for any errors or negligence that may arise or occur in connection with the Sweepstakes including any damage to an entrant's computer equipment, system, software or any combination thereof, as a result of their participation in the Sweepstakes or from downloading any material from the Sweepstakes website, where applicable.
- 9. Eligibility: To enter and to be eligible to win, an entrant must be a legal resident of Canada (Sweepstakes not open to residents of Quebec), be at least 18 years of age, and meet the requirements of WeRPN membership. Employees and their parents, siblings, children, and persons domiciled with an employee of the Sponsor, their agents, parent, affiliated or related companies, subsidiaries, divisions, and promotional and advertising agencies, are ineligible to enter.
- 10. **Prizes:** There is a total of one (1) grand prize ("Grand Prize"), consisting of one (1) Apple Watch Series 5 (approximate retail value \$529 CAD), and one (1) secondary prize consisting of one (1) one-year regular membership to the Registered Practical Nurses Association of Ontario (WeRPN) for the 2021-2022 membership term (approximate retail value \$295.59 CAD). A random draw for the Grand Prize and the Secondary Prize will occur at approximately 1:00 p.m. on Thursday, July 9, 2020 following the completion of the Sweepstakes Entry Period. The draw will be conducted by Registered Practical Nurses Association of Ontario at its offices located at 5025 Orbitor Drive, Mississauga, Ontario from among all eligible electronic and mail-in entries received during the Sweepstakes Entry Period. The odds of winning the Grand Prize or Secondary Prize will depend upon the total number of eligible electronic and mail-in entries received during the Sweepstakes Entry Period. The Grand Prize and Secondary Prize are not transferable or convertible to cash and must be accepted as awarded. The Sponsor reserves the right to substitute the Grand Prize and Secondary Prize, in whole or in part, in the event that all or any component of the same is unavailable. The Grand Prize and Secondary Prize winners, as the case may be, are solely responsible for all costs not expressly described herein.
- 11. **Drawing Date / Notification**: Sponsor, acting reasonably, will attempt to contact the potential winners of the Grand Prize and Secondary Prize by email or telephone within five (5) business days after the applicable draw. In the event the potential winner cannot be contacted within 5 business days after the applicable draw, he or she will be disqualified and an alternate potential winner will be drawn. Proof of identification must be provided upon request. In order to be declared a winner, the potential winner must first correctly answer, unaided, a time limited mathematical skill testing question administered by Sponsor. In the event that a potential winner does not comply with all the provisions as contemplated in these Rules or in the event a potential or qualified winner of the Grand Prize or Secondary Prize, as the case may be, dies before the Grand Prize or Secondary Prize can be collected or otherwise cannot collect the Grand Prize or Secondary Prize, as the case may be, the Sponsor shall have the right to disqualify the potential winner and draw an alternate potential winner and the Sponsor shall be fully and completely released and discharged from any liability or responsibility in this regard. The provisions and procedures referred to above relating to selection and notification of a potential winner if applicable shall be applied, with the necessary amendments, until the qualified winner has been duly selected, provided that and subject to applicable law, if any alternative potential winner cannot be contacted within five (5) business days of being drawn, Sponsor reserves the right to cancel the awarding of such prize.
- 12. **Release / Use of Winner's Name, Likeness etc.:** Before being awarded the Grand Prize or Secondary Prize, as the case may be, a potential winner will be required to sign and return within the time stipulated by the Sponsor, a full release and indemnity form stating that he/she has read and understood these official rules and regulations ("Rules"), grants all consents required, authorizes the Sponsor to broadcast, publish and disseminate his/her name, city of residence, photograph, likeness, sobriquet and voice, in connection with any promotion or publicity, and/or for general news, entertainment and information purposes at no additional compensation to the potential winner beyond the awarding of the Grand Prize or Secondary Prize, as the case may be, as offered and releases the Sponsor and their respective parent, affiliate and related companies

from any and all liability of any kind arising out of the potential winner's participation in the Sweepstakes and receipt and use of the Grand Prize or Secondary Prize, as the case may be.

- 13. **Governing Law:** By entering the Sweepstakes the entrants and participants automatically agree to accept and abide by these Rules. Subject to applicable laws, all decisions of the Sponsor with respect to any aspect of the Sweepstakes, including without limitation the eligibility of entries, are final and binding on all entrants in all matters as they relate to the Sweepstakes. In the event of any discrepancy or inconsistency between the terms and conditions of these Rules and disclosures or other statements contained in any Sweepstakes related materials, including but not limited to the Sweepstakes entry form, print or online advertising, the terms and conditions of these Rules shall prevail, govern and control.
- 14. The Sweepstakes is subject to all applicable federal, provincial and municipal laws and regulations. By entering the Sweepstakes, each entrant consents to the collection, use and distribution of his or her personal information (information that identifies an entrant as an individual, such as home telephone number, age and home address) by Sponsor for the purposes of implementing, administering and fulfilling the Sweepstakes. Sponsor will not sell this information, and will not transmit this information to third parties except in connection with the administration of the Sweepstakes. Any inquiry concerning the personal information held by Sponsor should be addressed to Registered Practical Nurses Association of Ontario, 5025 Orbitor Drive, Building 5, Suite 200, Mississauga, Ontario, L4W 4Y5 Attention: Privacy Officer.
- 15. All intellectual property, including but not limited to trade-marks, trade-names, logos, designs, promotional materials, web pages, source codes, drawings, illustrations, slogans and representations are owned by the Sponsor and their affiliates. All rights are reserved. Unauthorized copying or use of any copyrighted material or intellectual property without the express written consent of its owner is strictly prohibited.
- 16. By entering the Sweepstakes, each entrant releases and holds the Sponsor and their respective parent, affiliate and related companies harmless from any and all liability for any injuries, loss or damage of any kind to the entrant, Sponsor or any other person, including personal injury, death or property damage, resulting in whole or in part, directly or indirectly, from acceptance, possession, use or misuse of any prize, participation in the Sweepstakes, any breach of these Rules, or in any prize-related activity. Each entrant agrees to fully indemnify the Sponsor from any and all claims by third parties relating to such entrant's participation in the Sweepstakes, without limitation.
- 17. A copy of these Rules can be found at www.werpn.com. A copy of these Rules may also be obtained by sending a written request to Sponsor by mailing a self-addressed stamped envelope, postage prepaid, addressed to: Registered Practical Nurses Association of Ontario, 5025 Orbitor Drive, Building 5, Suite 200, Mississauga, Ontario, L4W 4Y5 Re: WeRPN "2020 Members Matter" Sweepstakes. Only one request for a copy of these Rules per outer envelope, mailed separately will be fulfilled. All requests for a copy of these Rules must be received before the expiry of the Sweepstakes Entry Period.